

Randolph Public Schools
"Building Tomorrow, Today"

RPS



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MESSAGE FROM THE SUPERINTENDENT OF SCHOOLS
JUNE, 2016

*"Public sentiment is everything. With public sentiment, nothing can fail.
Without it, nothing can succeed."*

- Abraham Lincoln

Greetings Randolph Public Schools Parents and Community,

We have a tremendous amount in which to be proud in Randolph Public Schools. In my over 70 visits to classrooms and participation in numerous other school events this year I saw outstanding teaching and learning taking place. There were a variety of examples from high school students defending their hypothesis to 3rd graders analyzing non-fiction and historical texts. I saw kindergartners reading and demonstrating an understanding of the content and middle school students engaged in science labs and analyzing their quantitative and qualitative data.

We are very proud of the 2016 graduating class of Randolph High School. Their graduation speeches were heartfelt as they shared their own account and validated the quality of the education they received at Randolph High School; a level 2 school. *Students were accepted into over 90 colleges and universities including Wellesley College, Boston University, Hofstra University, Rutgers University, Manhattan College and many more. We have a lot in which we should be proud.*

Retirees:

We thank the following staff who will be moving on into the tranquil world of retirement as of June 2016. Your service to Randolph Public Schools has been greatly appreciated.

- Joanne Freeley, Linda Good, Susan Holland, Irene Shillberg, Mona Rosen, Dianne Scafidi, Cheryl Skarinka and Beverly Pina (HR Director – July 2016)

New Staff:

Randolph High School Principal: Mr. Terry DeCarbo joins Randolph Public Schools as the new principal of Randolph High School. Mr. DeCarbo served the last three years as the Superintendent of Sto-Rox Public Schools in Pennsylvania, Metro Pittsburg, PA. He served as both a teacher and principal in Phoenix, AZ, where he earned teacher of the year honors and as principal in Prince William County, VA, a system of more than 80,000 students for twenty years and received principal of the year honors there as well. Mr. DeCarbo was an Assistant Superintendent with the District of

RPS GOALS

1: Enhance the Teaching and Learning Process

2: Improve Accountability Structures

3: Increase the Quality of Engagement

4: Human Capital Management

Non-Discrimination Policy

The Randolph Public Schools (RPS) do not discriminate on the basis of race, color, national origin, sex, gender identity, handicap, age, religion or sexual orientation in admission to or participation in its programs and activities. RPS does not tolerate any form of discrimination, intimidation, threat, coercion and/or harassment that insults the dignity of others by interfering with their freedom to learn and work.

Columbia Public Schools where he managed 12 schools including alternative education, adult education (high schools), elementary arts magnet program, and public/charter partnership schools. Please join me in welcoming Mr. Terry DeCarbo to Randolph Public Schools.

Family Engagement Coordinator: Ms. Christine Tangishaka joins Randolph Public Schools as the new Coordinator of our Family Resource Center and Registration Office. She will be instrumental in leading our parent and community engagement work as we strengthen our partnerships and work to ensure that everyone is aware of the great things that are occurring in our schools. Ms. Tangishaka joins us after serving the past 16 years as the Division Administrator in the Department of Medicine at Brigham and Women's Hospital in Boston, MA. She is a graduate of Boston University School of Public Health and brings a wealth of experience in strategic leadership and has built positive, enduring collaborative relationships. Please join me in welcoming Ms. Christine Tangishaka to Randolph Public Schools.

2015 – 2016 Highlights:

- National Teacher Award: Ms. Michelle Ryan – received the 2015 Milken Educator Award (only teacher in Massachusetts)
- 90 Colleges and Universities – accepted RHS students
- Scholarships: students earned academic and athletic scholarships totaling thousands of dollars
- Music: students received honors locally and on the state level, again this year
- Playoffs: sports teams represented Randolph well in volleyball and basketball



As we prepare for the 2016-2017 school year, our educational priorities remain strategically focused and student-centered. We will continue to support the capacity building of our staff to enhance our students' academic skills and socio-emotional growth. We will be digging deeper into Educational Equity and the components to ensure that we are pushing students to proficiently excel at higher levels and supporting those who continue to grow.

Over the last two years we have continued to intensify our focus on increasing student achievement by implementing targeted supports for students on all levels and interventions for those who need it the most. We will continue working with the Department of Education (ESE) as we shift from the Accelerated Improvement Plan (AIP) to a new district plan. This illustrates ESE's confidence in RPS that we are taking the right steps to ensure that our students are receiving a quality education. We will continue to support our students' socio-emotional needs by maintaining our counselors and social workers at all schools, which is more than many other systems provide in terms of student ratio.

Our most recent benchmark assessment data illustrates that our students are continuing to grow from year to year. Each school demonstrated success in Math in multiple grades and several grade levels increased in ELA.

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Data snapshot (excerpt from the end of year data presentation):

Strengths (benchmark assessment data):

- **Math Student Growth:** All schools increased from 2015 JFK met the 80% growth target in mathematics
- **ELA Student Growth:** 75% of African-American students grew 1.5% or met their growth target of 70%
- **Math Student Growth:** Students with disabilities continue to grow 1.5% and or meet growth target – increased from 56% in 2015 to 64% in 2016
- **Math Proficiency (NWEA):** 83% of schools improved in the number of students meeting their growth target

Opportunities for Growth

- **Consistent** use of differentiated instructional strategies and resources to engage students
- **Redesign** math program in middle school to provide more support in geometry and statistics
- **Continue** Literacy support in all schools with specific focus on rigorous questioning

During our budget we right-sized our schools, aligned staff and made adjustments to better serve our students as every decision is based on the impact it will have on student achievement. **We received a 3.3% increase (\$1.3M) – the highest increase in more than 8 years and a full percent higher than in FY16.** This is an illustration of the town’s commitment to the education of our students. Our investment in our workforce is critical as was saw in the new negotiated contracts for teachers, café staff, custodial staff and secretaries.

Upcoming Events:

- Back-to-School Jamboree: Saturday, August 20, 2016 (11:00 AM – 2:30 PM) the RCMS field
 - Rain date: Saturday, August 27, 2016 (same time)
- August 30 – first day of school (grades 1-9)

Our students are working to reach new heights every day under the direction of our very capable and caring staff. We have a lot in which we should be proud and with your support and participation in your child’s education there are no boundaries for students in Randolph Public Schools.

Let us always remember that our schools are all Levels 3 and 2:

LEVEL 2: Randolph HS
LEVEL 3: Lyons ES
LEVEL 3: Donovan ES
LEVEL 3: Young ES
LEVEL 3: John F. Kennedy ES
LEVEL 3: Randolph Community MS



Please access our website: <http://www.randolph.k12.ma.us/> for updates and more information regarding school performance data and events.

As always thank you for your support and for entrusting us with your most prized possession, your children.

With Randolph pride,

Thomas Anderson, Superintendent
Randolph Public Schools
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