

## Randolph Public Schools Civil Rights / Bullying Investigation Form

Target(s) of Behavior							
Name/I.D. # (If not student indicate if staff member/other)	Age/Grade	Race	Sex	Repeat Target (Y/N)	Target New to District Y/N	SPED/ELL Student	Parent Notified (Y/N)

Aggressor (s)							
Name/I.D. # (If not student indicate if staff member/other)	Age/Grade	Race	Sex	Repeat Target (Y/N)	Target New to District Y/N	SPED/ELL Student	Parent Notified (Y/N)

**Race/Ethnicity Code Key** - Use all that apply: **A** - Asian or Asian American, **AI/AN** - American Indian or Alaskan Native, **B** - Black or African American, **PI** - Pacific Islander or Native Hawaiian, **W** - White/Caucasian, **H** - Haitian creole, **L** - Latino, Hispanic, **ME** - Middle Eastern, **O** - Other

**Action(s) taken by staff member(s) at time of incident: (Attach Narrative if necessary)**

**Bias Indicators related to incident (check all that apply):**

- Target and Aggressor are from different groups
- Derogatory words/writings/gestures used relating to Target's group
- Target belongs to a group that is relatively small in number in school
- Aggressor had prior incidents with members of Target's group
- Incident occurred on a holiday or date of significance to Target's group
- Target perceives that incident was motivated by his/her group membership
- Target participates in an activity/club promoting his/her group

**Definition: "Group"**  
An individual's membership based on race, gender, ethnicity, national origin, religion, sexual orientation, or disability

**Is behavior or incident potentially motivated by (the victim's)(check any that apply)**

- Race       Ethnicity       Gender       Disability (actual or perceived)
- Religion     National Origin       Sexual Orientation (actual or perceived)

**Bullying Indicators related to Incident (check all that apply):**

- Aggressor has repeated incidents against same target
- Multiple Aggressors have Targeted the same individual
- Previous "Gateway" behaviors lead up to the incident

**Type of Incident (check all that apply):**

**PERSONAL**

- Discrimination
- Sexual Harassment
- Harassment (except sexual)
- Derogatory Words/Gestures
- Bullying
- Cyber-Bullying/Harassment
- Threats/Intimidation
- Physical assault-NO weapon
- Fight
- Physical assault-WEAPON
- Identify weapon(s) \_\_\_\_\_
- Retaliation

**PROPERTY**

- \_\_\_ Graffiti
- \_\_\_ Property Damage
- \_\_\_ Vandalism/Destruction of Property
- \_\_\_ Arson
- \_\_\_ Theft

**Injury to incident participants:**

**If yes, state who was injured and describe injuries:**