

Insurance Annual Enrollment is April 4 – May 2 Changes Effective July 1, 2018

All Staff:

It is official, the Open Enrollment season has arrived for Health Insurance! Please see the important information below:

- Who:** All new and current employees* who are benefit eligible
What: Enroll or switch your insurance plan/provider
When: Open Enrollment is now through **May 2, 2018**
Where: Send the attached enrollment form to
Cilena Bevis, Benefits Coordinator at Town Hall

***RPS Employees currently on a GIC Insurance plan and want it to continue?**

No action needed. If you want to stay on your current plan, you don't need to do anything.

Resources:

Be sure to read your [GIC Benefit Decision Guide](#) for benefit changes effective July 1, 2018. All forms and supporting documentation must be submitted before the deadline of May 2, 2018. The [2018-2019 GIC Monthly Rate Sheet](#) and [Enrollment/Change Form](#) are attached for your review.

- **Information Session**

The Town Hall's Open Enrollment session is Friday, April 20th from 9:00 a.m. to 4:00 p.m. at Town Hall. School employees are encouraged to attend this session.

Notable Changes to the GIC Health Plans:

- **Prescriptions**

Your current health insurance card **WILL NOT** be accepted at the pharmacy after June 30, 2018! Pharmacy Changes will affect everyone with GIC health coverage regardless of your health insurance plan. The GIC has selected **Express Scripts** to serve as the Pharmacy Benefit Manager for the non-Medicare population.

- GIC Members will receive a Welcome Packet and ID Cards from Express Scripts in the mail at your home address beginning June 10, 2018.
- You will be required to bring your Express Scripts Pharmacy Card to the pharmacy when you or a covered family member fill a prescription beginning July 1st.
- Member Services are available 24 hours to support Open Enrollment. Please call 855-283-7679 for more information.
- Please review the [2018 Prescription Drug Benefit Overview](#) for more detailed information on the changes.

- **Plan Availability**

All Health Plans are OPEN for enrollment. Fallon Health Select Care, Harvard Pilgrim Independence Plan, and Tufts Health Plan Navigator are now open for new members to enroll **or for current members to switch into.**

- **Reduced copays when seeing a Tier 3 Specialist**

Tier 3 copays will now be \$75, down from \$90 last year

- **Increased choice for you and your spouse.**

GIC members will now be able to select a Medicare product offering from a separate health insurance carrier than their spouse's non-Medicare product.

- **Integration of Medical and Behavioral Health Benefits.**

To better integrate your care, effective July 1st, you will receive behavioral health benefits through your health insurance carrier. Please contact your health insurance carrier to learn more about this change.